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| **Position** | **Student Buyer and Supplier Quality Engineer** |
| **Location** | Gillingham, UK |
| **About us** | **PHINIA:** Advancing sustainability today, powering carbon-free tomorrow At PHINIA, we create premium fuel systems, electrical systems and aftermarket parts for internal combustion engine (ICE) vehicles and industrial applications. We make sure our products are clean, efficient and high-value, because we know the actions we take today will have a profound impact on the world tomorrow. Our goal? The cleanest ICE technology: carbon-free combustion.Always, PHINIA puts quality first, continuing our legacy with over a century of rich expertise and technological innovation. The name PHINIA has roots related to “bright” and “future,” representing our confidence and commitment to bettering the world. **Our Culture** We believe health and safety of our employees are a top priority, we care about our local communities and the global environment. PHINIA promotes and nurtures a diverse and inclusive environment, honours integrity, strives for excellence, commits to responsibility for our communities and the environment, and builds on the power of collaboration. **Career Opportunities** We believe in building a brighter tomorrow for our employees as well as our customers and encourage you to learn about our long history, strong culture, new technologies and future vision. We offer a strong local presence and interesting global opportunities. Join us on this shared journey toward a brighter tomorrow. |

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| **Position Overview** | Students will gain excellent experience in the role of a professional buyer and an insight into the role of the Supplier Quality engineer in a large business by working as part of the Purchasing and Supplier Quality group, involved in the purchase of new and existing business needs, the day to day quality analysis, problem identification and resolution, developing tools to help maintain and improve existing performance, analysis of the impact of Supplier Quality in the Plant and potential customer processes. |
| **Roles & Responsibilities** | * To be part of the UK Supplier Quality team ,supporting operational supplier quality issues at Gillingham and potentially Stonehouse (remote).
* Provide process support to Purchasing and Supplier Quality, to achieve Safety, Quality, Volume, Cost metrics
* Work with Purchasing Category Buyers and Supplier Quality Engineers on live components & projects with suppliers using BorgWarner Systems for appropriate approvals [Sourcing approvals for purchasing & PPAP approvals for Quality]
* Liaise with operations to ensure all materials used in manufacturing or assembly processes meet and support Quality and Cost requirements.
* Use data and support Engineers in structured problem solving activities
* Review supplier performance with the correct systems (tools) to support development & continual improvement.
* Use the BorgWarner Supplier Performance tracking System (SPS) to manage supplied part non-conformance
* Work with underperforming suppliers, - introduce Supplier targets, actions, owners and timings.
* Onsite communication (Teams, E-mail, Phone) review with suppliers key issues & development.
* Offsite meetings at supplier for regular quality review(UK ).
* Perform Capacity Studies (Run at Rate) at suppliers (UK)
* Develop quality targets for External sourcing activities.
* To implement significant savings with Suppliers change or development with the Commodity Buyer.
* With support of the Commodity Buyer compile Business Cases, Negotiations and Contractual agreement with the key suppliers.
* With the change request system to interface with other functions outside of Purchasing and present change need requirements.
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| **Skills** | Mandatory* Maths, English, Design and Technology, Science,
* Good level of IT knowledge of MS word, PowerPoint, project, Access, Excel (advanced Excel preferred)
* Appreciation of manufacturing, Procurement and Quality roles.
* Personal strengths should include: Attention to detail, self-confidence, goal orientated, personal initiative, good communication and team working
* Analytical and data literate, and be able to present data clearly and concisely. Ability to work in a structured, organised manner
* Ability to work under pressure on multiple tasks and support the business where needed
* Typical undergraduate studies but not limited to Schools of Mechanical Engineering.

Desirable * A flexible and willing attitude is essential because students will regularly find themselves encountering new situations, whilst often needing to undertake routine work.
* Willingness to be trained in various activities/ roles within the Commercial/ Supplier Quality roles.
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| **Attributes** | * Self-motivated and have a strong and flexible attitude towards work environment.
* Ability to communicate at all levels.
* Team Orientated.
* Excellent attention to detail
* Ability to work under pressure and to deadline when required
* The ability to prioritise and organise own workload
* To comply to BorgWarner, Safety and Environmental regulations such as PPE showing responsibility of personal safety and that of others.
* Treat work colleagues with respect. (Equality and Diversity)
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| **Experience & Qualifications** | **Mandatory*** Working towards Degree (or equivalent) in mechanical engineering or related subject
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| **Additional Information**  | This Job description outlines the duties required, it is not a comprehensive or exhaustive list, and the Line Manager may vary duties from time to time which do not change the general character of the job, or the level of responsibility entailed. Flexibility is required from all job holders.**Hours of work, 37 hours per week:** 7.30am - 4.00pm Monday, 7.30am to 3.30pm Tuesday to Thursday, 7.30am -2.30pm Friday, 1/2 hour unpaid lunch break.**Holiday:** In addition to statutory holiday students receive 25 days paid holiday in a full 12-month calender period, pro-rata for shorter periods. **Annual Salary:** £19,500**Duration:** 12 months |

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| **Submitting Applications**To apply, please send a copy of your covering letter and your cv as one document to Gillingham.hr@phinia.com**Start Date:** June/July 2024 onwards**.**  | **Closing Date for Applications 26** April 2024Candidates will only be contacted if they are selected for an interview.If suitable candidates are found, they may be offered a placement before the stated closing date. |

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| **Safety**  | This position will adhere to Global Star Safety Program, including safety rules, practices and training as outlined in the PHINIA CTCM Safety Policy Manual, which includes the use of equipment, protective devices, or clothing that the employer requires. This individual will work in manners that stress the importance of preventing accidents and illnesses. He/she must take every precaution reasonable in the given circumstance for the protection of themselves and coworkers. In addition, he/she is responsible for reporting all injuries and/or possible dangerous situations, incidents, or occurrences to the immediate supervisor. |
| **Equal Employment Opportunity**  | PHINIA is an equal employment opportunity employer such that all qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, disability or protected veteran status. |
| **Visa Sponsorship**  | PHINIA does provide sponsorship for employment visa status based on business need. However, for this role, applicants must be currently authorized to work in the United Kingdom on a full-time basis. |
| **No Unauthorized Referrals from Recruiters & Vendors**  | Please note that PHINIA does not seek or accept unsolicited resumes or offers from third party recruiters or staffing agencies associated with any published or unpublished employment opportunities. Any unsolicited information sent to PHINIA will be considered as unencumbered and free from any fee or charge whatsoever. Only members of our Human Resources Team have the authority to engage or authorize recruiting services, which must be agreed upon before the unsolicited resume or offer is received. |

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For more information about PHINIA, please visit [www.phinia.com](http://www.phinia.com)